

Comparisons of Job Characteristics

Focus Occupation: [First-Line Supervisors of Correctional Officers \(33-1011\)](#)

Associated Occupation: [Correctional Officers and Jailers \(33-3012\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 87

Focus Occupation: First-Line Supervisors of Correctional Officers (33-1011)

Associated Occupation: Correctional Officers and Jailers (33-3012)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Public Safety and Security	6.9	19.2	19.0	0	Current knowledge level may be sufficient
Law and Government	5.9	14.6	9.8	<<	Extensive education and/or training may be required
Psychology	6.4	13.8	13.2	0	Current knowledge level may be sufficient
Therapy and Counseling	3.8	9.0	7.5	<	Expanded education and/or training may be required
Telecommunications	3.9	6.8	6.6	0	Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 94

Focus Occupation: First-Line Supervisors of Correctional Officers (33-1011)

Associated Occupation: Correctional Officers and Jailers (33-3012)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Social Perceptiveness	9.1	12.7	13.3	0	Current skill level may be sufficient
Monitoring	9.9	12.2	13.3	0	Current skill level may be sufficient
Coordination	9.1	11.2	13.7	>	Skill level is likely sufficient
Persuasion	7.4	10.6	11.5	0	Current skill level may be sufficient
Negotiation	6.8	10.0	11.9	>	Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 91

Focus Occupation: First-Line Supervisors of Correctional Officers (33-1011)

Associated Occupation: Correctional Officers and Jailers (33-3012)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Problem Sensitivity	11.1	14.0	15.2	0	Current ability level may be sufficient
Selective Attention	8.7	11.0	11.5	0	Current ability level may be sufficient
Stamina	4.0	10.7	9.0	<	Some improvement in abilities may be required
Gross Body Coordination	3.9	9.3	8.1	<	Some improvement in abilities may be required
Explosive Strength	1.4	9.2	7.3	<	Some improvement in abilities may be required
Dynamic Strength	3.5	8.4	5.6	<<	Extensive improvement in abilities may be required
Speed of Limb Movement	3.2	6.9	3.8	<<	Extensive improvement in abilities may be required
Peripheral Vision	2.2	6.8	4.7	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 83

Focus Occupation: First-Line Supervisors of Correctional Officers (33-1011)

Associated Occupation: Correctional Officers and Jailers (33-3012)

Work Activities	Exclusivity of Activity
Follow law enforcement methods or procedures	76
Maintain production or work records	19
Use oral or written communication techniques	1

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: n/a

Focus Occupation: First-Line Supervisors of Correctional Officers (33-1011)

Associated Occupation: Correctional Officers and Jailers (33-3012)

Tools and Technologies	Exclusivity
Tools and technology data is unavailable for one or both occupations.	

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.